



February 8, 2006

Graham Payne, Exec. VP
Michael Haverty, VP
Paul Knowles, VP
Norfolk Dredging Company

Dear Messrs. Harverty, Knowles and Payne,
Sand Key Erosion Control Project

We want to share our perspective of the on-job performance of our project manager, Robert Bolderjack. The first thing our community noticed is that he has an amazing, outgoing and a wonderful way of building relationships across the project team and the community.

In addition, Robert has the ability to meet any situation with the style appropriate to the situation. He asks for cooperation and if that fails, he is equally adept at taking a stern position to gain compliance.

Robert is very dedicated and speaks very loyally of Norfolk Dredge, your policies and his Norfolk based crew members. His character is truly solid and wonderful to see in such a young man. He is a world of difference from the contractor on our previous project in 1998. We really appreciate how Robert manages the project.

Sincerely,

Nicholas Fritsch
Chairman SKCA Beach Committee

encl: "Beach Facts"

cc: COL Robert M. Carpenter, USACE JAX District Engineer